

#247

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, June 21, 2018 2:33:48 PM
Last Modified: Thursday, June 21, 2018 2:50:20 PM
Time Spent: 00:16:32

Page 2: About Agencies Scheduled for Study

Q1 Please share any comments, suggestions or concerns you may have about these agencies, including any observations about the way the agency shares information online. Please note your responses will be posted online and may be included in a Committee report.

Corrections, Department of

This in reference to the April Riot at LEE CI. I observed several news networks stating that the response from SCDC was too slow was why the situation turned into such a big disaster. Well in part this is very true. SCDC emergency teams are activated from their homes. These officers that serve as members on the special teams only respond to their assigned institution in a non-emergent fashion. Once they arrive at their assigned institution, the team is formed and then they are dispatch the institution that has the trouble and they travel in a state vehicle. These state vehicles again do not have any type of emergency lighting equipment, so these vehicles respond non-emergent to the scene of the situations. I would hope that allowing the emergency team personnel or the state vehicles that these emergency responders travel in to be equipped with emergency equipment to enable a faster response to these emergencies within our agency. Usually the only responders utilizing emergency warning equipment are the people that do not handle the emergency directly, such as the directors and such. The RRT and Sitcon teams have no emergency warning whatsoever and every situation requires their presence before restoration of order and control can even occur. Also, the after-care of the responders that respond to hostage situations and riots would be a great addition. As it stands there is no requirement to be properly "debriefed" if you are a responder. There is also a large amount of money going to created positions within our agency, there are directors and assistants of assistant director positions created all the time. All of these positions sport very healthy salaries of which some exceed 100,000 annually. I think closer oversight on how this agency is managed is a must in serving the employees and citizens of this state better. I see here lately our agency has been awarding employees

bonuses quiet often. I would much rather see a better system to do this, it seems like it wasn't really thought out at all. A suggestion would be provide semi-annual performance evaluations of employees and the ones that meet or exceed will get awarded a monetary gift for their excellence in performing their jobs. There is no standard of performance within our agency because performance evaluations have not been used for anything for years. I think if employees knew their jobs, what they are required to do in their 12 hour shifts, it would be easy to grade them on performance and shortcoming. There isn't really any help for the employees as far as wellness goes. We have employees that are expected to protect the public that cannot help themselves out of chairs because of their neglected physical conditioning. There should be annual PT requirements for all employees. Another topic is that the Training is so sub-standard. We increased our basic training to 6 weeks and then the directors decided that 4 weeks would be enough so we could hire more people and train them faster. Cutting areas of training never results positively. Please take a close look at the training and actually read the lesson plans they teach the employees. This agency needs an outside accreditation, there are hardly no standards that are enforced equally.

Page 3: There are three questions seeking general information.

Q2 What is your age?

Prefer not to
answer

Q3 Which best describes your current role?

State employee of an agency currently under study by
the House Legislative Oversight Committee

Q4 In which county do you live?

Clarendon